



Occupational Health and Safety Policy

Applies To

This policy applies to all GATX operations, including Rail North America and Rail International.

Background or Purpose

We are committed to maintaining the safety and health of our employees, contractors, visitors and the communities in which we operate. In addition to complying with safety and health regulatory requirements, we strive to continually identify and develop solutions to eliminate or minimize workplace hazards to protect our employees.

Requirements or Expectations

GATX's senior management has charged the GATX's Environmental Health and Safety and Operations departments with the responsibility for ensuring compliance with the requirements or expectations stated in this Policy. Our commitment requires that we:

- Understand, meet or exceed the health and safety regulatory requirements of the jurisdictions in which we operate;
- Evaluate risks to establish and maintain best practices/standards to assist in reducing hazards that may lead to work-related injuries;
- Perform EHS inspections and audits of our facilities and vessels to ensure compliance and identify opportunities for improvement;
- Evaluate, communicate and minimize occupational health hazards and exposures to acceptable levels;
- Participate in safety incident investigations and implement corrective actions to prevent future incidents;
- Develop and perform training to educate personnel on workplace hazards, safe work practices and their EHS impacts in their work areas; and
- Establish emergency response plans to protect employees, contractors, visitors and the community from potential emergency scenarios.