



# Occupational Health and Safety Policy

## APPLICABILITY

This policy applies to GATX Operations at Rail North America and Rail Europe

## BACKGROUND OR PURPOSE

We are committed to maintaining the safety and health of our employees, contractors, visitors and the communities in which we operate. In addition to complying with safety and health regulatory requirements, we strive to continually identify and develop solutions to eliminate or minimize workplace hazards to protect our employees.

## EXPECTATIONS

GATX's senior management has charged GATX's Environmental Health and Safety (EHS) and Operations departments with the responsibility for compliance with the expectations stated in this Policy. Our commitment requires that we:

- Understand, meet or exceed the health and safety regulatory requirements of the jurisdictions in which we operate
- Identify and evaluate risks, via risk assessments at all maintenance facilities, offices, and third-party workshops, to establish and maintain best practices/standards and reduce hazards that may lead to work-related injuries
- Perform EHS inspections and audits at our maintenance facilities for compliance and identify opportunities for improvement
- Evaluate, communicate and minimize occupational health hazards and exposures
- Participate in safety incident investigations and implement corrective actions to help prevent future incidents
- Develop and perform training to educate personnel on workplace hazards, safe work practices and their EHS impacts in work areas
- Establish emergency response plans to prepare and help protect employees, contractors, visitors and the community from potential emergency scenarios